



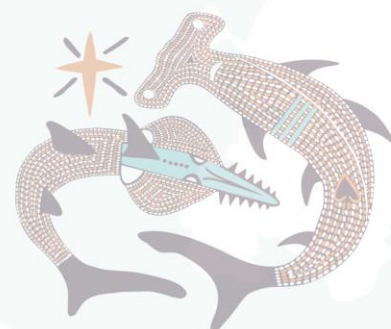
Vacant Position

Position Title:	Environmental Impact and Community Engagement Advisor
Location:	Groote Eylandt
Employment type:	Permanent
Applications close:	Applications close Thursday, 16 th January 2025.

ALC Background

The Anindilyakwa Land Council (ALC) represents the Traditional Owners of the Groote archipelago. The ALC officially commenced in 1991; replacing the role previously carried out by the Northern Land Council. The Northern Land Council, however, continues to function as the Native Title Representative body for the Groote Archipelago region. The ALC functions to ascertain and express the wishes and opinions of the Anindilyakwa people as to the management of the land and sea in the Groote archipelago region, to protect interests of Traditional Owners, to assist in protection of sacred sites, to assist Anindilyakwa people in traditional land claims, to negotiate with persons desiring to obtain an estate or interest in the land, to assist Traditional Owners in carrying out commercial activity, and to supervise and provide administrative and other assistance for Land Trusts holding Indigenous land in the Groote archipelago region.

The Anindilyakwa Land Council has jurisdiction over a large area of land and sea in the Groote Archipelago with Traditional Owners of land and sea country residing in the communities of Angurugu and Umbakumba on Groote Eylandt, and at Milyakburra on Bickerton Island. Anindilyakwa society is comprised of 14 clans divided into two moieties with most community members holding language competence in Anindilyakwa and one of the mainland languages such as Nunggubuyu or Yolngu Matha.





The Vision of the ALC is to:

- Protect, maintain, and promote Anindilyakwa culture
- Invest in the present to build a self-sufficient future
- Create pathways for youth to stand in both worlds

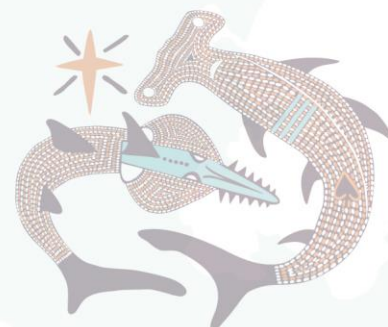
Mission Statement:

To assist Indigenous people in the Groote archipelago by:

- Enhancing their inherent rights and interests, including their rights to land, territories and resources, deriving from their culture, traditions and customary laws.
- Empowering their control over developments affecting their land, territories, resources and culture.
- Providing greater unity by provision of equitable representation and an unbiased focus for political, social, economic and cultural action and research.
- ALC Values:

One People, One Family	Ngarrurrakawuruma ngernumamalya
Pride	Ngarriwerrikiya ngmakwajinama
Honesty/Truth	Akuwerrikilyangmandukunadinama
Listen	Akeningmidini-yada
Respect	Akumaringkirradinama
Our Future	Ambakumurra-yada

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet.





Position Overview

Reporting to the Mining & Sustainability Manager, the Environmental Impact and Community Engagement Advisor will help to ensure that mining related activities on the Groote Archipelago comply with legislated protection of environmental and cultural values. Current mining activity by GEMCO's manganese mine is entering a closure phase after sixty years of operation. Future manganese mining development on Winchelsea Island is proposed by Winchelsea Mining Pty Ltd to begin in the next three years.

The broad objective for the Mining and Sustainability Department is to support sustainable development in post mining landscapes, based on a mixture of commercial and conservation land uses. The Environmental Impact and Community Engagement Advisor will ensure mining activities comply with obligations in mining & exploration agreements for GEMCO and Winchelsea manganese mining operations and will, where necessary, coordinate and liaise with community on mining associated matters ensuring these are consistent with high local and regional environmental and cultural values.

Key Responsibilities

Duties	Success Indicators
<ul style="list-style-type: none">Regularly review environmental components of mining operations, undertake site inspections, and make recommendations with respect to matters raised and documents or reports submitted to the ALC in accordance with mining lease related agreementsProvide relevant environmental management related compliance checks, audits and reviews to establish whether permitted and proposed mine development and rehabilitation works are adhered to and meet Traditional Owner expectations, and identify corrective actionsOrganise stakeholder meetings and consult effectively with Traditional Owners on exploration and mining proposals and activities. Ascertain their views and record instructions.Organise cultural monitoring of permitted mining development, exploration and monitoring work	<ul style="list-style-type: none">Communicates effectively and respectfully with all internal and external stakeholders from community members to Senior Government Officials and Mining Managers.Successfully administers the ALC's requirements and responsibilities under the Aboriginal Land Rights Act and Aboriginal Land Act.Builds effective working relationships and trust networks with Traditional Owners to establish and protect their interests and carry out agreements that are in place.Establishes and maintains a co-operative relationship with GEMCO and Winchelsea Mining, with requirements managed appropriately and within appropriate timeframes.Effectively liaises with Traditional Owners and ALC departments when consultations or consent is required to gain understanding of their concerns and address any issues that may arise.



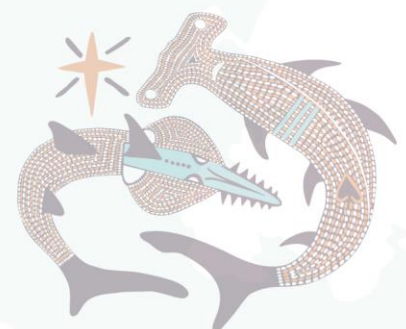
- Work with the Sustainability Officer and mining operations to identify conditions and schedules for mine area relinquishment.
- Assist the Mining & Sustainability Manager to maintain procedures to ensure compliance with mining companies with exploration and mining agreements.
- Work with the Mining & Sustainability Manager in arranging the Rent distribution process, to Traditional Owners, including meeting with TO's ensuring clan member directions are recorded and applied to the process.
- Project manage the work of consultants engaged to conduct research and/or consultancy services related to the Mining & Sustainability Department's projects.
- Other duties as directed by the Manager.

General Duties

Success Indicators

- Ensuring appropriate confidentiality of information is maintained at all times
- Completing ad-hoc reporting as required
- Undertaking the responsibilities of the position adhering to:
 - ALC policies and practices
 - WHS legislation and requirements
 - All other legal requirements

- Ensuring that staff comply with confidentiality requirements
- Ensuring that required reporting is completed in a timely and effective manner
- Demonstrating compliance with relevant ALC policies and procedures specific to WHS and other legislative requirements



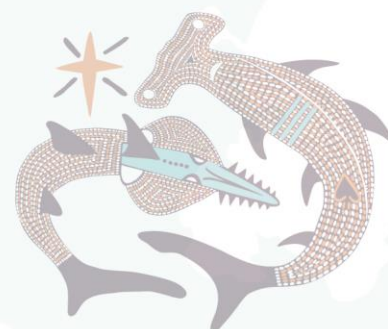


Selection Criteria

Essential	Desirable
<ul style="list-style-type: none">• Tertiary level qualifications in environment management, mine rehabilitation or related fields.• Demonstrated 2 years of experience and expertise in the natural resource management sector, with a thorough understanding of best practices in natural resource management• Previous experience in building trust with stakeholders of all levels and within remote Aboriginal communities to reach desired outcomes.• The ability to keep accurate record of meetings and maintain confidentiality.• Experienced with relevant software including Microsoft, GIS applications and industry specific databases.• A current driver's licence with experience in the operation of 4WD vehicles off road and able to work safely in remote locations and follow safety procedures.	<ul style="list-style-type: none">• Understand the general process for lease applications and related tenement functions for exploration and mining titles• Working knowledge of the Aboriginal Land Rights Act (ALRA) (NT) 1976 and the NTA 1993.• Understanding of Aboriginal Culture, particularly in the Northern Territory.

Other Information

- Remuneration: \$120,000 per annum
- Relocation
- Annual Holiday Travel Allowance (HTA)
- Accommodation provided
- Annual leave: 5 weeks per annum.
- Personal leave: 18 days per annum.





- 2 weeks paid Christmas/New Year shut down - in addition to annual leave.
- Salary Sacrifice available (up to \$18,500 per year)
- Flexi work week

Pre-employment screening, including an AFP criminal record check, will be undertaken on the person who is being recommended for appointment.

This position will be required to work out of hours on an as-required basis.

For more information, please email hr@alcnt.com.au.

The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), s 57 of the Anti-Discrimination Act 1996 (NT). The position is therefore only open to male applicants.

How to apply

To apply for this position please submit your resume and cover letter addressing the selection criteria to hr@alcnt.com.au by the closing date. Please do not hesitate with your application as an employment offer may be made earlier for the right candidate.

Applications close Thursday, 16th January 2025.

