



Vacant Position

Position Title:	Ranger or Trainee Ranger
Location:	Pole 13, Grootte Eylandt
Employment type:	Permanent full time
Applications close:	This opportunity will be open until a suitable candidate is found

About the ALC

The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Grootte archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

**Protect,
maintain
and promote
Anindilyakwa
culture**

**Invest in the
present to
build a
self-sufficient
future**

**Create
pathways for
youth to
stand in both
worlds**

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>

About the role

The Ranger reports to the Ranger Team Leader and is responsible for carrying out land and sea conservation





and protection actions as described in the responsibilities listed below, and undertaking continuous, ongoing training to develop knowledge and ability to complete work activities necessary to manage the cultural and biodiversity values of land and sea country in the Groote Archipelago.

The Rangers from Umbakumba and Angurugu communities work together to manage the land and sea within the Anindilyakwa Indigenous Project Area (IPA). The Anindilyakwa IPA has significant conservation values and there are many sacred places, song lines and plants and animals that are important to Anindilyakwa people. The rangers undertake many activities to look after these values for future generations. Some of these activities include removing ghost nets and marine debris from beaches, collaborating with researchers to learn more about country, undertaking weed management and making sure cane toads don't get to Groote Eylandt. Rangers also support traditional owners to pass on cultural knowledge to young people during cultural trips and Learning on Country activities.

As an important part of managing compliance with the Aboriginal Land Rights Act 1976 (Cth) the Anindilyakwa Land & Sea Rangers issue and manage visitor access to Recreation and marine areas within the Groote Archipelago, and undertake compliance patrols to ensure that Recreation Area rules are being respected, including ensuring that alcohol and firearms are not being taken in to restricted areas, hunting is not occurring on any Aboriginal Lands, closed lands are not being unlawfully entered and cultural sites are being respected in line with the wishes of the Anindilyakwa people. Compliance patrols require the Rangers to sight Recreation Permits, take photographs of activities, including vehicles/vessels, environment, people, ask for names and information, and record and report details of any offences, including people, place, date and time. Rangers are required to conduct weekend patrols on a Saturday or Sunday, with each Ranger required to work 2 weekend patrols per month on a rotating roster.

Key Responsibilities

This position receives ongoing support, guidance and mentoring to undertake the following duties:

- Manage cultural values and support the transfer of cultural knowledge.
- Undertake activities to manage biodiversity (e.g. turtle surveys, ghost net patrols, weed mapping/control, quarantine activities).
- Participate in research activities.
- Safely operate and maintain equipment and machinery.
- Utilise Cyber tracker software and other programs to collect data in the field.
- Participate in community education activities and initiatives.
- Conduct patrols of recreation areas and marine patrols, including 2 weekend patrols per month.
- Develop a strong understanding of compliance activities, with the capacity to accurately record and report any offences that occur.
- Demonstrate respect for and interest in looking after country as an ALC Ranger.
- Participate in workplace health and safety meetings.





- Adhere to safe work practices and directions.
- Ensure good attendance at work and notify supervisor of any intended absences.
- Develop and maintain positive relationships with Traditional Owners and community members.
- Contribute to a positive team environment.
- General administration duties – purchasing goods, adherence to petty cash procedure, accurately complete timesheets and other necessary paperwork.

Selection Criteria

Essential

1. Demonstrated continual participation and completion of Ranger training task.
2. An interest in the transfer of cultural knowledge and ability to ensure work practices respect cultural traditions and law.
3. Demonstrates a respect and interest in looking after country.
4. Good time management skills.
5. Ability to work in a team environment and take direction by Rangers and other team members.
6. Ability to communicate effectively and build positive relationships with co-workers and external stakeholders.
7. Good written and verbal communication skills and ability to use technology to carry out duties.
8. Ability to obtain a working with Children Clearance Notice (Ochre Card).
9. Current C Class drivers licence or Learners.
10. Ability to work 2 weekend patrols per month.

Desirable

1. Coxswains licence or willingness to obtain

Other Information

We offer an attractive remuneration package that will include Holiday Travel Allowance, generous annual leave and Salary Sacrifice.





Pre-employment screening, including an AFP criminal record check, will be undertaken on the person who is being recommended for appointment.

The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), s 57 of the Anti-Discrimination Act 1996 (NT). The position is therefore only open to Anindilyakwa applicants.

For more information, please email hr@alcnt.com.au or call 0455 628 858.

How to apply

To apply for this position please submit your resume and cover letter addressing the selection criteria to hr@alcnt.com.au.

Please do not hesitate with your application as an employment offer will be made to the right candidate.

