



Vacant Position

Position Title:	Justice Officer Youth
Location:	Groote Eylandt
Employment type:	Permanent full time
Applications close:	Applications for this position close 23 April 2024.

About the ALC

The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

**Protect,
maintain
and promote
Anindilyakwa
culture**

**Invest in the
present to
build a
self-sufficient
future**

**Create
pathways for
youth to
stand in both
worlds**

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>

About the role

The Justice Officer for Youth is part of the Anindilyakwa Community Justice Group (CJG) whose members have





a vision of a stronger voice for Warnumamalya in the justice space, greater fairness in the justice system, and more broadly, safer communities.

The role reports to the Community Justice Coordinator and is required to effectively support Aboriginal youth within or at risk of entering the justice system while respecting their cultural identity and promoting positive outcomes.

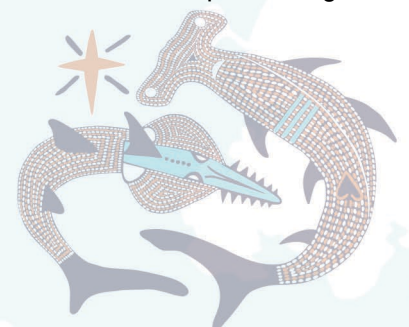
Key Responsibilities

- Identify issues and work with a case management approach to develop innovative solutions to resolve conflicts, address systemic barriers and promote restorative justice principles within the context of Aboriginal youth justice.
- Advocate for the rights and well-being of Aboriginal youth, while empowering them to make positive choices and access appropriate support services.
- Work collaboratively to foster positive relationships with Aboriginal youth and stakeholders such as legal professionals, service providers, Anindilyakwa Law and Justice Group and community members.
- Respond effectively to crisis situations involving Aboriginal youth, including de-escalation techniques and risk assessment strategies.
- Demonstrate ethical standards and uphold confidentiality requirements and legal responsibilities in the context of youth justice work.

Selection Criteria

Essential

1. Demonstrated understanding and respect for Aboriginal culture, history, and communities including sensitivity to the social, economic and historical factors affecting Aboriginal youth.
2. Demonstrated communication and stakeholder engagement skills that include the ability to engage with Aboriginal youth, families, and communities in a culturally sensitive manner.
3. Experience in case management of vulnerable individuals.
4. Experience working with and living in Indigenous communities.
5. Experience with MS Office and associated administrative skills for effective data collection and report writing.
6. Hold current Ochre Card and NT Drivers Licence.





Desirable

1. Experience in case management of vulnerable youth.
2. A basic knowledge and understanding around Legislation.

Other Information

An attractive remuneration package will be negotiated with the successful applicant, including Holiday Travel Allowance, 5 weeks annual leave, flexi work week and salary sacrifice. Please note housing is not provided with this role.

Pre-employment screening, including an AFP criminal record check, may be undertaken on the person who is being recommended for appointment.

For more information, please email hr@alcnt.com.au or call 0455 628 858.

How to apply

To apply for this position please email your resume and cover letter addressing the selection criteria to hr@alcnt.com.au by the closing date.

