



## Vacant Position

<b>Position Title:</b>	Justice Officer Community Court
<b>Location:</b>	Groote Eylandt
<b>Employment type:</b>	Permanent full time
<b>Applications close:</b>	Applications for this position close 23 April 2024.

## About the ALC

The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

**Protect,  
maintain  
and promote  
Anindilyakwa  
culture**

**Invest in the  
present to  
build a  
self-sufficient  
future**

**Create  
pathways for  
youth to  
stand in both  
worlds**

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>

## About the role

Will work alongside Groote Archipelago Law and Justice Group members to facilitate the Community Court





process. Community Court is a delivery of justice that provides community based approaches when sentencing Aboriginal offenders. It is a “whole of community” process and encourages inclusive collaboration between the court, legal practitioners, victims, offenders, stakeholders and community members. Community Court goals are to reduce occurrence of re-offending, breaches of courts orders and over-representation of Aboriginal offenders as well as increase compliance with courts orders and prospects of rehabilitation.

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## Key Responsibilities

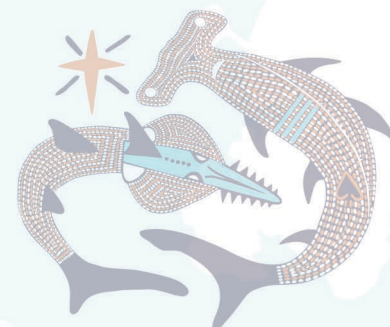
- Engage and support Law and Justice Group members to participate in Community Court to;
  - Facilitate a better understanding by the Court of any underlying issues to offending the Aboriginal offenders.
  - Generate reports such as Aboriginal Experience Report.
  - Provide support to victims of crimes and enhance their rights through participation in the Community Court Process.
  - Provide culturally appropriate, restorative and effective sentencing options.
- Identify and work collaboratively with all Stakeholders.
- Report writing and data collection relevant to Law and Justice Group.

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## Selection Criteria

### Essential

1. Proven capability in the understanding and application of legislation relating to Community Courts, including the Sentencing Act 1995 NT and the Local Court Act 2015 NT.
2. Demonstrated community and stakeholder engagement skills.
3. Experience in case management of vulnerable people.
4. Confident public speaker to a diverse range of stakeholders including large groups.
5. Experience working with and living in Indigenous communities.
6. Hold current Ochre Card and NT Drivers Licence.





### Desirable

1. Qualifications in Justice or related field such as Social Work.

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### Other Information

An attractive remuneration package will be negotiated with the successful applicant, including Holiday Travel Allowance, 5 weeks annual leave, flexi work week and salary sacrifice. Please note housing is not provided with this role.

Pre-employment screening, including an AFP criminal record check, may be undertaken on the person who is being recommended for appointment.

For more information, please email [hr@alcnt.com.au](mailto:hr@alcnt.com.au) or call 0455 628 858.

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### How to apply

To apply for this position please email your resume and cover letter addressing the selection criteria to [hr@alcnt.com.au](mailto:hr@alcnt.com.au) by the closing date.

