



Vacant Position

Position Title:	Aquatic Biosecurity Officer
Location:	Groote Eylandt
Employment type:	Fixed term
Applications close:	Applications close Tuesday 2 nd April 2024. We shall review applications as they arrive and may progress to interview prior to closing date.

About the ALC

The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

**Protect,
maintain
and promote
Anindilyakwa
culture**

**Invest in the
present to
build a
self-sufficient
future**

**Create
pathways for
youth to
stand in both
worlds**

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>

About the role

This position will implement a pilot project for marine debris and ghost net activities funded under the Indigenous Rangers Coastal Clean Ups Project (IRCCP). The ALC Rangers have been selected as a pilot group for this ghost net and marine debris program, with funding to establish activities outlined in a fee for service contract with the





Department of Agriculture, Water and Environment (DAWE). Activities include but are not limited to the planning and coordination of Ranger marine debris and ghost net retrievals, aquatic biosecurity surveys and targeted marine biosecurity activities, reporting against completed and planned activities to the DAWE, liaising with other stakeholders including other Ranger groups in the Gulf of Carpentaria to develop strategies for ghost net and ocean plastic recycling opportunities, planning, and coordinating the annual Clean Up Groote Eylandt Day (CUGED) marine debris community clean up event. The position will represent the ALC Rangers at marine debris forums/workshops and promote positive news stories regarding the work undertaken by the Rangers. This position will mentor, supervise and train ALC Ranger staff when undertaking ghost net and marine debris activities.

This position will work collaboratively with all staff in the ALC Rangers and other ALC staff and departments as required.

Land and Sea Department

The Land & Sea Department works with Traditional Owners to manage and care for country. The ALC Rangers assist Traditional Owners to meet their cultural responsibilities and aspirations for managing traditional homelands, protecting, and passing on knowledge and law to future generations, and creating a sustainable and culturally appropriate economy across Aboriginal lands. The Rangers work in partnership with community organisations, both on Groote Eylandt and mainland Australia, industry and government departments and currently manage a range of projects with approximately 20 staff across the Groote Archipelago. Projects are diverse and include, but are not limited to threatened species management, biosecurity, asset maintenance, compliance, and enforcement with fisheries legislation and ALC's recreation permit system relevant to the Aboriginal Lands Act, weed control, education and community awareness, ecological research, search and rescue activities and cultural resource management.

The Land and Sea Department works to protect the biodiversity, cultural and recreational values of the Groote Archipelago through the Jobs Land and Economy Program, Working on Country (WoC) and Indigenous Protected Area (IPA) funding streams provided by the State and Federal government.

The Groote Eylandt Biosecurity Program commenced in 2016 and is a successful collaboration between the ALC and South32 GEMCO. The program aims to protect the environmental, economic, social, and cultural values of the Groote Archipelago from introduced and invasive plants, animals, and diseases. The program received national recognition in 2021, winning an Australian Biosecurity Award for the best environmental biosecurity program in the country.

Key Responsibilities

- Plan, coordinate, and report against DAWE fee for service marine debris, ghost net and aquatic biosecurity activities
- Respond to and plan the removal of ghost nets and marine debris Ranger activities across the archipelago
- Implement and coordinate the ALC Ranger and South32 community event "Clean Up Groote Eylandt Day"





- Explore and coordinate collaborations with external stakeholders and other Ranger Groups within the Gulf of Carpentaria to raise awareness of the marine debris/ghost net issue in Northern Australia
- Explore the alternatives to landfill for ocean plastics and ghost nets, through recycling or upcycling opportunities on and off Groote Eylandt
- From time to time, supervise, train and mentor Indigenous rangers when undertaking marine debris and ghost net activities
- Attend and represent ALC rangers at forums/workshops to positively promote work undertaken by the Rangers
- Undertake other activities within the ALC Land & Sea Department as required

Selection Criteria

Essential

- Tertiary qualifications in a relevant Science or Land Management field or relevant demonstrated work experience
- Experience working independently with minimal supervision in a remote area and demonstrated capacity to remain focused, positive and organised in a challenging work environment
- Exceptional interpersonal skills with a demonstrated ability to communicate effectively and maintain strong relationships with co-workers and external stakeholders
- Good written communication skills with a demonstrated ability to prepare reports and complete administrative tasks on a timely basis
- Good computer skills including proficiency with Microsoft Office software to complete regular work tasks

Desirable

- Demonstrated project management experience and confidence in supervising and mentoring indigenous staff in a cross-cultural environment
- Demonstrated understanding and knowledge of Aboriginal social and cultural challenges in Northern Australia and willingness to commit to community empowerment, training and development
- Current coxswain licence or higher marine qualification
- Current C Class driver licence and ability to operate 4WD vehicles safely in remote areas or willingness to acquire such skills
- Working with Children Check (Ochre Card) or the ability to obtain one





Other Information

Remuneration

- Salary starting from \$75,000 - \$85,000.
- Annual leave: 5 weeks per annum
- Personal leave: 18 days per annum
- 2 weeks paid Christmas/New Year shut down - in addition to annual leave
- Salary Sacrifice available (up to \$18,500 per year)
- 4-day work week
- Holiday Travel Allowance \$2000.00 per annum

This position will require you to work out of hours on an as-required basis including early starts, weekends and public holidays.

How to apply

Applications close Tuesday 2nd April 2024. We shall review applications as they arrive and may progress to interview prior to closing date.

Please email your application to hr@alcnt.com.au. Application must include resume and cover letter addressing selection criteria.

Pre-employment screening, including an AFP criminal record check, will be undertaken on the person who is being recommended for appointment.

For more information, please email humanresources@alcnt.com.au or you are welcome to call 0455 628 858 for any questions.

