



Vacant Position

Position Title:	Ranger Team Leader East
Location:	Umbakumba, Groote Eylandt
Employment type:	Permanent full time
Applications close:	Applications for this position close 14 March 2024, however an employment offer may be made earlier for the right candidate.

About the ALC

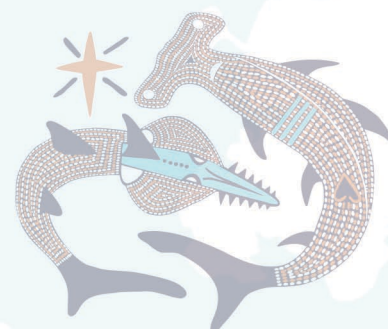
The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

**Protect,
maintain
and promote
Anindilyakwa
culture**

**Invest in the
present to
build a
self-sufficient
future**

**Create
pathways for
youth to
stand in both
worlds**

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>





About the role

The Anindilyakwa Land & Sea Rangers work with Traditional Owners to manage and care for country. The ALC Rangers assist Anindilyakwa people to meet their cultural responsibilities and aspirations for managing traditional homelands, protecting and passing on knowledge and law to future generations. The Rangers are responsible for implementing the Indigenous Protected Area Plan of Management and meeting the obligations of various funding agreements that underpin the Ranger program.

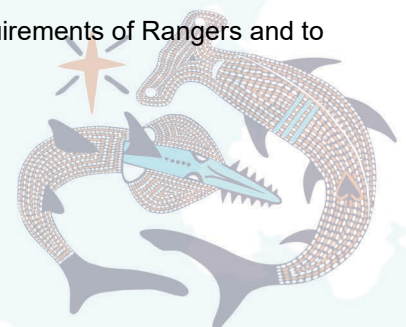
The rangers work in partnership with community organisations, industry and government, and currently manage a range of projects with approximately 20 staff across the Groote Archipelago. Projects include visitor management, invasive plant and animal control, threatened species management, quarantine and biosecurity, aquaculture, asset maintenance, fisheries patrols, community engagement and education, search and rescue and cultural resource management.

The Land & Sea Rangers work to protect the environmental, cultural and social values of the Groote Archipelago primarily through the Commonwealth funded Working on Country (WoC) and Indigenous Protected Area (IPA) programs.

This position is a dynamic, hands-on role that allows the successful applicant to contribute to the cultural and natural resource management of the Groote Archipelago. The position will be based at the Land and Sea Ranger station at Umbakumba and will coordinate a team of all female Indigenous rangers.

Key Responsibilities

- Supervise and coordinate the Rangers to undertake on-ground work activities in line with the contractual obligations of the annual project plan.
- Support staff within the Land & Sea Rangers to undertake strategic planning and implementation of projects in accordance with approved activity plans.
- Develop the capacity of Rangers to plan, implement and lead work activities.
- Complete reporting on Ranger work activities to provide the information required to satisfy funding bodies and the ALC.
- Supervise and mentor Rangers in the recording and management of data.
- Supervise and mentor the Rangers to undertake administrative tasks in line with ALC policies and procedures.
- Support the Administration and Training Coordinator to identify the training requirements of Rangers and to support RTOs to deliver relevant training.
- Promote safe work practices within the Land & Sea Rangers fields of operation.





- Maintain Ranger vehicles, boats, infrastructure and equipment.
- Supports the IPA Operations Coordinator to develop and maintain relationships with local and regional partners, stakeholders and proponents of Indigenous land and sea management to facilitate the successful completion of Ranger work activities and to foster the development of new projects.
- Plan and execute patrols of recreation areas and marine patrols, including 2 weekend patrols per month.
- Develop a comprehensive understanding of compliance activities, with the capacity to accurately record and report any offences that occur.

Selection Criteria

Essential

1. Relevant qualification and/or demonstrated relevant experience in natural or cultural resource management or a related field.
2. Demonstrated experience in coordinating and supervising a team to undertake on-ground work activities related to the management of the environmental, cultural and social values.
3. Demonstrated experience and confidence to work and communicate effectively with Aboriginal people, including facilitating meetings and appropriate consultation with Traditional Owners and community members.
4. Demonstrated understanding of the Aboriginal Land Rights Act NT (1976) and knowledge of Aboriginal social and cultural challenges in Northern Australia and willingness to commit to community empowerment, training and development.
5. Ability to work independently with minimal supervision in a remote area and demonstrated capacity to remain focused, positive and organised in a challenging work environment .
6. Good interpersonal skills with a demonstrated ability to communicate effectively and maintain strong relationships with co-workers and external stakeholders.
7. Strong written communication skills with a demonstrated ability to prepare reports and complete administrative tasks on a timely basis.
8. Good computer skills including proficiency with Microsoft software (e.g. Outlook, Word, Excel) to complete regular work tasks (e.g. weekly reporting, email, administration).
9. Current C Class drivers licence and ability to operate 4wd vehicles and marine vessels safely in remote areas or willingness to acquire such skills.





10. Working with Children's Check (Ochre Card) or the ability to obtain one.
11. Ability to work 2 weekend patrols per month.

Desirable

1. Experience in GIS, digital information systems and mapping
2. Mechanical aptitude (vehicles, marine vessels, small motors)

Other Information

Accommodation is provided with this position. A highly attractive remuneration package will be negotiated with the successful applicant, including Holiday Travel Allowance, relocation assistance, 5 weeks annual leave, flexi work week and salary sacrifice.

Pre-employment screening, including an AFP criminal record check, may be undertaken on the person who is being recommended for appointment.

For more information, please email hr@alcnt.com.au or call 0455 628 858.

How to apply

To apply for this position please submit your resume and cover letter addressing the selection criteria to hr@alcnt.com.au by the closing date of 14 March 2024.

Please do not hesitate with your application as an employment offer may be made earlier for the right candidate.

