



Vacant Position

Position Title:	Sustainability Officer
Location:	Groote Archipelago, based in Angurugu
Employment type:	Full time – 38 hours per week

The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

- Protect, maintain and promote Anindilyakwa culture
- Invest in the present to build a self-sufficient future
- Create pathways for youth to stand in both worlds

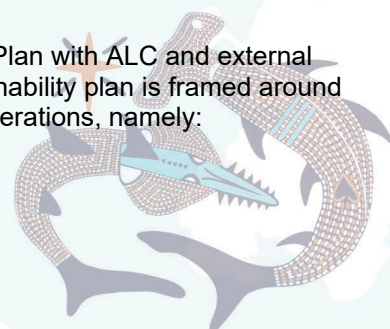
ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>

About the role

The ALC are seeking an experienced sustainability officer to join the Mining and Sustainability Department. The main income stream to the Groote Eylandt economy is derived from mining royalties and rents from GEMCO manganese mining leases. Mining income will decline over the next decade as GEMCO implements its closure plan. The role of the Sustainability Officer will be to facilitate access to mining leases for sustainable commercial development post mining. The Anindilyakwa people have cultural experience with mining for several generations and aquaculture for centuries. People of Aboriginal and Torres Strait Islanders descent are encouraged to apply.

The ALC strategic plan is to build on indigenous cultural experience to develop a self-sustaining local economy as the GEMCO operation closes. The Sustainability Officer will facilitate access to land to enable economic development that respects cultural and environmental values and addresses international, national and Northern Territory sustainability agendas.

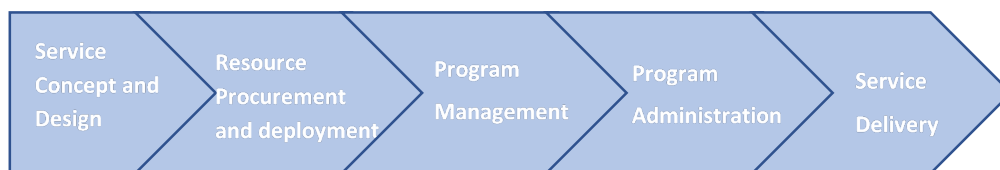
The Sustainability Officer will review and work to implement the ALC Sustainability Plan with ALC and external stakeholders under the direction of the Mining & Sustainability Manager. The sustainability plan is framed around achieving UN Sustainable Development Goals (SDGs) that are aligned with ALC operations, namely:





- SDG 3 Good health and well-being
- SDG 4 Quality education
- SDG 7 Affordable and clean energy
- SDG 8 Decent work and economic growth
- SDG 14 Life below water
- SDG 15 Life on land
- SDG 17 Partnerships for the goals.

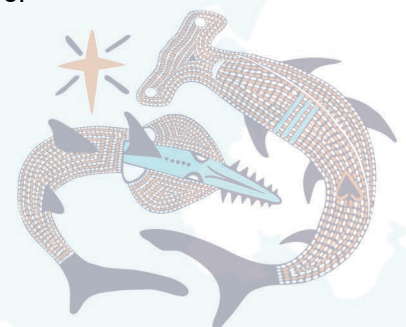
SDGs are aligned with the ALCs value chain, which aims to improve value through community service delivery to meet the needs of communities now and into the future.



We are at the service concept and design stage in the sustainability strategy that involves scoping work collaboratively with external stakeholders and the ALC Executive. Resource procurement will follow, enabling the ALC to allocate funds to and manage service delivery. The position will assist in the development of sustainability policy, plans and procedures designed to diversify and sustain the Groote Archipelago economy with the understanding that income from GEMCO leases will decline.

Key Responsibilities

- Develop access agreements for commercial post mining land uses
- Experience navigating cultural clearances and ensuring protection of culturally sensitive heritage sites within mining leases.
- Organise meetings and consult effectively with traditional Aboriginal owners over projects
- Assist in grant and royalty funding applications,
- Ensure effective working relationships between ALC and mining companies and relevant government departments.
- Project manage the work of consultants engaged to conduct research and/or consultancy services related to the Mining & Sustainability Department's projects.
- Provide advice and direction on sustainable development to secure local fresh food sources, renewable energy supplies and biofuels.
- Realise a range of income generating opportunities on mining leases after closure:
 - Infrastructure/housing
 - Renewable power supply
 - Bio-diesel supply





Selection Criteria

Essential

- Minimum Bachelor's degree in agriculture, aquaculture, sustainable development.
- Experience with funding agencies which focus on northern Australian economic development and the transition to renewable energy.
- Ability to assess economic feasibility of development projects
- Demonstrable ability to manage their work within budget and agreed time frames.
- Experienced with computer packages for the preparation of data and reports.
- Understanding of social equity issues and cultural sensitivities
- A current driver's licence with experience in the operation of 4WD vehicles.
- Proven high level interpersonal and communication skills, including the ability to liaise, influence, negotiate and consult with a wide range of internal and external stakeholders.
- The ability to maintain a high level of confidentiality when dealing with highly sensitive matters.
- Previous experience living and working successfully in a remote location and in cross cultural and complex social environments involving Indigenous people.

Desirable

- Experience demonstrating a capacity to build trust with stakeholders of all levels and within an Aboriginal community
- Development project, or sector level experience particularly related to indigenous development from indigenous land and water resources.
- A record of establishing viable businesses in indigenous communities.

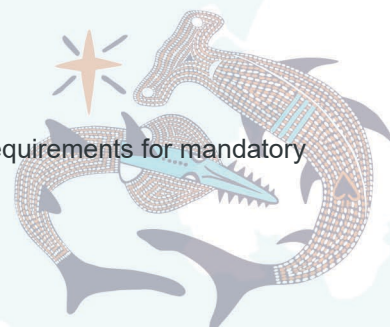
Other Information

Pre-employment screening, including an AFP criminal record check, may be undertaken on the person who is being recommended for appointment.

Accommodation is provided with this position. A highly attractive remuneration package will be negotiated with the successful applicant, including Holiday Travel Allowance, relocation, 5 weeks annual leave and Salary Sacrifice.

For more information, please email humanresources@alcnt.com.au.

Important note: In the Northern Territory where we are located, there are certain requirements for mandatory





COVID-19 vaccinations under public health orders, applicants should assess and understand these requirements as part of their application decision.

How to apply

To apply for this position, please address the selection criteria in your cover letter and include your resume in your application email, send to humanresources@alcnt.com.au.

Applications close 14 January 2022.

