



## Vacant Position

<b>Position Title:</b>	Indigenous Protected Area (IPA) Coordinator
<b>Location:</b>	Groote Eylandt Archipelago, based at Pole 13
<b>Employment type:</b>	Full time 38 hours per week

The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

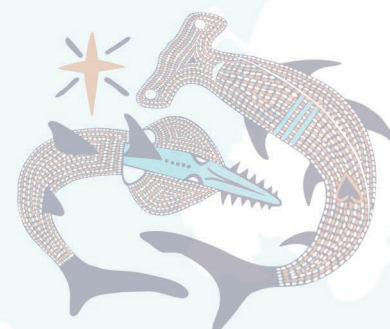
- Protect, maintain and promote Anindilyakwa culture
- Invest in the present to build a self-sufficient future
- Create pathways for youth to stand in both worlds

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>

## About the role

We are seeking a dynamic IPA Coordinator to work with the Anindilyakwa Land Council, under the Land & Sea Rangers Department. The objective of the Land & Sea Rangers Department is to work to protect the environmental, cultural and social values of the Groote Archipelago primarily through the Commonwealth funded Working on Country (WoC) and Indigenous Protected Area (IPA) programs.

The IPA Coordinator reports to the Ranger Manager and is responsible for the duties set out below in respect to the Anindilyakwa Land Council (ALC).





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## Key Responsibilities

- Ensure actions outlined in the Anindilyakwa IPA Plan of Management (PoM), Threatened Species Management Plan, and associated management plans are incorporated into annual Ranger work plans, in collaboration with the Ranger Manager, and lead/assist in their implementation as appropriate
- Coordinate data recording and reporting requirements in relation to the IPA PoM and ecological projects
- Build capacity of Rangers to undertake ecological projects, including an annual fauna monitoring program, with a focus on threatened species
- Seek collaborations with appropriately experienced researchers in relation to threatened species and their conservation within the IPA, and other projects that have potential for meaningful Ranger involvement and other benefits to its people and environment
- Undertake consultation with and obtain input from Traditional Owners when required in relation to ranger activities, and keep them informed of outcomes
- Facilitate the continuity of inter-generational transfer of traditional ecological knowledge and cultural practice
- Develop and maintain strong relationships with local and regional stakeholders relevant to indigenous land and sea management
- General administration and ad hoc duties as required

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## Selection Criteria

### Essential

- A relevant tertiary qualification and well demonstrated relevant experience in environmental planning, natural resource management or a related field
- Demonstrated experience in onboarding, coordinating and supervising a team to undertake on-ground work activities related to the management of biodiversity and/or cultural values (eg flora and fauna surveys, threatened species monitoring and management, invasive species monitoring and management, coastal management, rock art and sacred site management)
- Experience working with remote communities
- Proven high level interpersonal and communication skills, including ability to liaise, influence, negotiate and consult with a wide range of internal and external stakeholders, including Traditional Owners, government organisations, research institutions, other ranger groups etc.





- Knowledge of Aboriginal culture and society together with an ability to communicate and build relationships effectively with Aboriginal people, along with demonstrated experience in, or commitment to, indigenous capacity building through mentoring, training and development
- Computer skills (experience with the Microsoft Office suite), basic ArcGIS or similar mapping skills accompanied with the ability to complete accurate project and grant acquittal reports and other administrative tasks on a timely basis
- Proven experience in sourcing external funding such as grants and/or fee-for-service work
- Current C Class driver's licence and 4WD experience
- Understanding of relevant workplace legislation, particularly relating to work health and safety
- Excellent organisation and time management skills.
- Ability to maintain a high level of confidentiality when dealing with highly sensitive matters.
- Ability to be flexible and work within a team.

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## Other Information

Pre-employment screening, including an AFP criminal record check, may be undertaken on the person who is being recommended for appointment.

Accommodation is provided with this position. A highly attractive remuneration package will be negotiated with the successful applicant, including Holiday Travel Allowance, relocation, 5 weeks annual leave and Salary Sacrifice.

For more information, please email [humanresources@alcnt.com.au](mailto:humanresources@alcnt.com.au).

**Important note:** In the Northern Territory where we are located, there are certain requirements for mandatory COVID-19 vaccinations under public health orders, applicants should assess and understand these requirements as part of their application decision.

## How to apply

To apply for this position, please address the selection criteria in your cover letter and include your resume in your application email, send to [humanresources@alcnt.com.au](mailto:humanresources@alcnt.com.au).

Applications close 14 January 2022.

