



Vacant Position

| | |
|----------------------------|------------------------------------|
| Position Title: | Mining & Sustainability Manager |
| Location: | Groote Eylandt, based in Alyangula |
| Employment type: | Full time |
| Applications close: | 30 April 2021 |

About the ALC

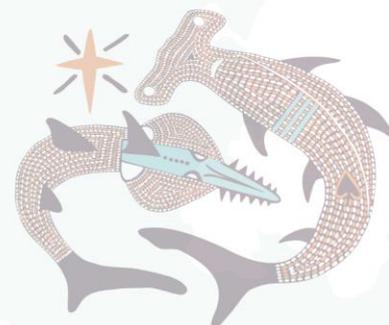
The Anindilyakwa Land Council (ALC) is a 'future-forward' Land Council, directed by the 14 clans of the Groote archipelago region, is enabling the Anindilyakwa people to take full advantage of the opportunities and technology available in the 21st century, while simultaneously preserving land, language and culture. The vision of the ALC is to:

**Protect, maintain
and promote
Anindilyakwa
culture**

**Invest in the
present to build a
self-sufficient
future**

**Create
pathways for
youth to stand in
both worlds**

ALC is an independent statutory authority of the Commonwealth, subject to the *Public Governance, Performance and Accountability Act 2013*, described therein as a Corporate Commonwealth Entity and is currently a portfolio agency of Prime Minister and Cabinet. For more information on the Anindilyakwa Land Council, please visit our website: <https://www.anindilyakwa.com.au/>





About the role

The ALC is currently seeking a Mining & Sustainability Manager to join our team. This role is responsible for administering the requirements and responsibilities under the Aboriginal Land Rights Act (ALRA) (NT) 1976, particularly in relation to Part IV of the Act and the Aboriginal Land Act (NT) 1978, for the ALC.

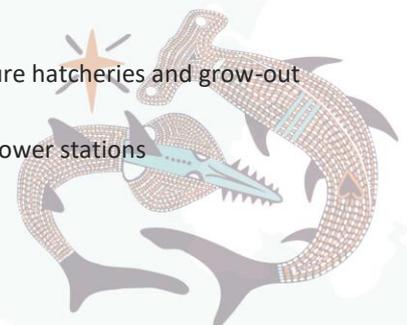
The Mining & Environment Manger acts as an important conduit for the development and access to Aboriginal Lands by government, community and small and large businesses including mining companies. This position is responsible for ensuring that an appropriate level of protection is afforded to the environment and lands of the Anindilyakwa people, particularly in relation to development proposals and activities across the Groote Archipelago, including completing ongoing assessments of mining related activities and ensuring comprehensive mine closure plans are developed.

Additionally, the Mining & Sustainability Manger ensures the interests of the Traditional Owners are protected where possible in relation to environmental threats and ensures that all development is undertaken in a manner that takes into account the interests of the Traditional Owners at all times. As part of this requirement, the Mining & Sustainability Manager is required to regularly liaise and work with the ALC's CEO and Chairperson on development or environmental issues within the Archipelago.

The Mining & Sustainability Manager is supported by the Mining & Sustainability Officer and is responsible for department productivity and performance, conducting probation and annual performance reviews, participating in recruitment and selection activates, approving and preparing for employee leave requests, department succession planning and identifying department and individual development and training requirements, as well as budget planning and approving of department expenses.

Responsibilities

- Administer the ALC's requirements under the Aboriginal Land Rights Act (NT) 1976, particularly in relation to Part IV of the Act.
- Administer responsibilities under the Aboriginal Land Act (NT) 1978 for the ALC.
- Ensure that mining and exploration activities undertaken within the Groote Archipelago are carried out in accordance with agreements that are in place and that the interests of Traditional Owners are protected, including the environment.
- Work with South 32 and Winchelsea Mining to ensure a co-operative relationship is maintained with the ALC and any requirements are managed in an appropriate manner.
- Liaise with Traditional Owners, South 32 and Winchelsea Mining to develop a range of sustainable outcomes from mining activities including:
 - The development of renewable power supply to Groote
 - The development of bio-diesel supply
 - Renewable timber supply as part of current mining rehabilitation practices
 - The potential of utilizing post-mining landforms to support possible aquaculture hatcheries and grow-out ponds
 - The potential of utilizing post-closure landforms as platforms for renewable power stations





- Liaise with South 32 to develop comprehensive Mine Closure Plans. Specifically to provide sustainable outcomes for all mining related infrastructure for Traditional Owner benefit including:
 - The Townsite of Alyangula
 - Milner Bay export facilities
 - All mine processing plant associated infrastructure
- Work effectively and support the Mining & Sustainability Officer.
- Manage, monitor and evaluate staff performance to enable individual and team professional growth and development, addressing staff performances as required and according to HR policy.
- Manage department budget and forecast budgetary requirements.

Selection Criteria

Essential

1. Bachelor's degree in Environmental Sciences or similar.
2. Demonstrable previous experience in the Mining Industry in relation to land or environmental Management and in particular sustainable outcomes from mining activities for local communities.
3. Comprehensive knowledge and understanding of the Aboriginal Land Rights Act (NT).
4. Excellent written and verbal communication skills with the ability to liaise effectively, respectfully and professionally with stakeholders at all levels.
5. Demonstrable understanding on environmental systems and how this relates to the protection of land and sea interests of Traditional Owners.
6. Ability to negotiate fair outcomes and find the middle ground in difficult negotiations.
7. The ability to maintain a high level of confidentiality when dealing with highly sensitive matters.
8. Intermediate level computer skills, with experience using Microsoft Office.
9. Hold a valid drivers licence, with experience in the operation of 4WD vehicles preferred.

Desirable

1. Post Graduate studies in Environment Management.
2. An understanding of Aboriginal Culture, particularly in the Northern Territory, with previous experience working with Aboriginal people in a remote community.
3. Experience demonstrating a capacity to build trust with stakeholders of all levels and within an Aboriginal Community.

Other Information

A relocation assistance package and accommodation on Groote Eylandt will be provided to the successful applicant.





Pre-employment screening, including an AFP criminal record check, may be undertaken on the person who is being recommended for appointment.

For more information regarding the position or remuneration package, please email humanresources@alcnt.com.au.

How to apply

To apply for this position, please submit your resume and cover letter addressing selection criteria to humanresources@alcnt.com.au.

